

What is the NLx?

The National Labor Exchange (NLx) is the only nonprofit national online labor exchange system in the United States. Established in 2007 through a partnership between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association, the NLx is a workforce system tool providing high quality job openings into state job banks for all 50 state workforce agencies, the District of Columbia, Guam, and Puerto Rico.

How does it work?

The NLx collects jobs exclusively from corporate career sites, state job banks, and USAjobs.gov – so jobs are unique and unduplicated. The feed indexes and refreshes daily, so jobs are always fresh. Each employer is vetted by government or NLx staff, so there are no scams or schemes.

What is the process for vetting employers?

NLx staff vet prospective DirectEmployers member companies, employers requesting free indexing, and employers provided in feeds from applicant tracking system (ATS) partners.



First, NLx staff receive indexing requests through the online form pictured below. If possible, the contact should use a non-generic (no Gmail, Yahoo, etc.) company email address.

<https://usnlx.com/indexingrequest.asp>

Add Your Jobs to US National Labor Exchange and Participating State Sites at No Cost

By this request, you are authorizing US National Labor Exchange to index jobs from your corporate web site and provide links from The National Labor Exchange search results page back to your jobs. If we are unable to index your jobs, we will contact you with the details and possible alternatives.

Caution: These indexed jobs are NOT distributed, tracked or recorded for OFCCP compliance. Only federal contractor job listings (FCJL's) from DirectEmployment Association member companies' postings are distributed, tracked, and recorded for Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) and Jobs for Vets Act compliance as required by the Office of Federal Contract Compliance Programs (OFCCP).

*Required Fields, ^Required Field for US Companies

*Company Name	<input type="text"/>	*Company Country	United States
*Company URL	<input type="text"/>	*Company State	--
*Career Site URL	<input type="text"/>	*Company City	<input type="text"/>
ATS (Provider)	<input type="text"/>	*Company Zip/Postal Code	<input type="text"/>
*Company Size	<input type="text"/>	*Company Address	<input type="text"/>
Number of Jobs	<input type="text"/>	*FEIN	<input type="text"/>
*Company Contact	<input type="text"/>	Referring State	<input type="text"/>
*Email Address	<input type="text"/>	*Staffing Firm?	<input type="radio"/> YES <input checked="" type="radio"/> NO
*Phone Number	<input type="text"/>	<input checked="" type="checkbox"/> Receive email updates from DirectEmployers	
*Federal Contractor?	<input type="radio"/> YES <input checked="" type="radio"/> NO		
*Terms and Conditions : <input type="checkbox"/> I accept the US National Labor Exchange Terms and Conditions			
<input type="button" value="SUBMIT"/>			

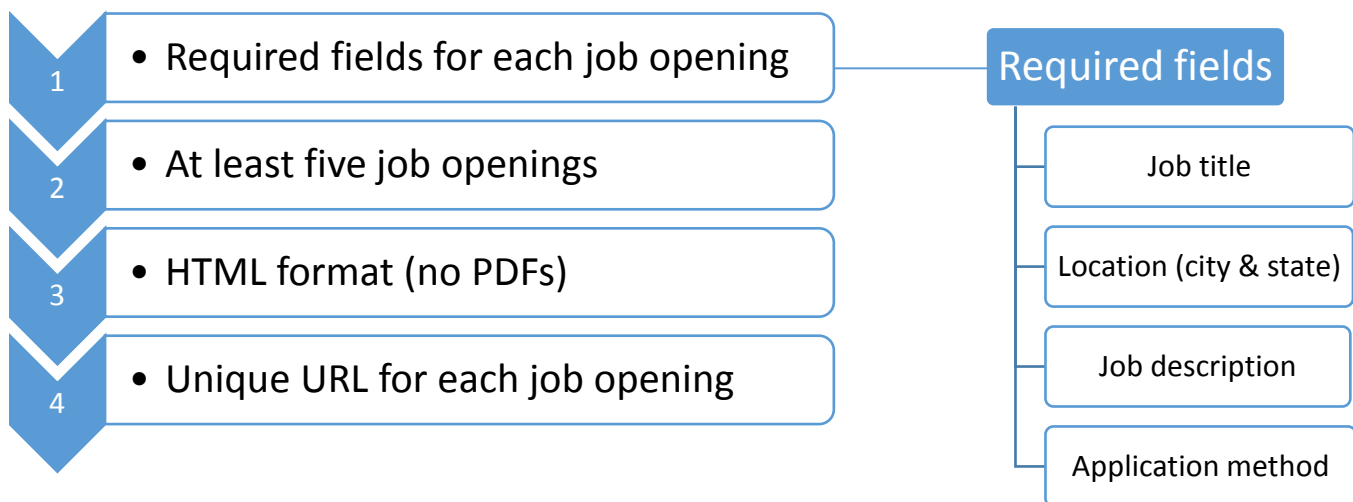
Next, NLx staff verify the company is not already included in the NLx by searching for the root name only – no “The,” “LLC,” “Inc.,” etc. Sometimes employers will submit requests using variations or abbreviations of their company name.

What do NLx staff look for when reviewing a corporate career website?

Business and technical requirements must be met before NLx staff can approve a company for inclusion in the NLx. The following checklist covers the business requirements:

- ✓ The website will not cause job duplication in the NLx.
 - No staffing companies.
 - No job boards like Monster, Indeed, etc.
- ✓ The type of business conforms to the NLx terms of use.
 - No requirements to purchase training or equipment to secure employment.
 - No companies currently involved in a strike or labor dispute.
 - No companies that are of questionable ethics, or illegal.
- ✓ The type of jobs conform to the NLx terms of use.
 - No unpaid positions.
 - No commission-only positions.
 - No multi-level marketing positions.
 - No franchise opportunities.
- ✓ The FEIN is not an obviously fake number (i.e. all 9's or 0's) – however, NLx staff do not verify the number itself.

If all of the business requirements are met, the NLx team will review the website for the technical requirements below.



What happens after the vetting and verification process?

Within 30 days of submitting a request for indexing, NLx staff will either set up the scrape or notify the employer that their request does not meet the business and/or technical requirements. If the employer can change their career website to adhere to the technical specifications, they may resubmit their indexing request.

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